

## *In Search of Creative Leadership: Facilitating for Climates of Informality*

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### **Ray Charlton – Creativity and Commitment at Work**

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### **Sources / connections**

#### **Informality**

Torbert, William, 197?, Paper, 'The Paradox of the Liberating Structure'

#### **Purpose**

Ghoshal, Sumantra – writing about the requirement for an imperative for change

#### **Perception**

Argyris, Chris, cited by Ross, Rick in 'The Fifth Discipline Field Book': see the Ladder of Inference. See also Senge, Peter, 'The Fifth Discipline'

#### **Not knowing**

Deming, W. Edwards: see the interdependencies in his System of Profound Knowledge

#### **Motivation**

See Porter, Elias H. 'Strength Deployment Inventory – Understanding Personal strengths in relating to Others'

See Buckingham, Marcus 'First, Break All the Rules'; 'Now, Discover Your Strengths'

See also Rando, Caterina, 'Power Thinking'; Siler, Todd, 'Think Like a Genius'

#### **Intuition**

See Levesque, Lynne C. 'Breakthrough Creativity' for links to Myers Briggs Types

#### **Creativity**

See May, Rollo 'The Courage to Create'; Fritz, Robert 'Creating'; Sternberg, Robert J. 'Handbook of Creativity'; Beaver, Diana 'Easy Being'; von Oech, Roger 'Creative Whack Pack'; Insight! 'The Cards'; [www.interactive-consultancies.co.uk](http://www.interactive-consultancies.co.uk) 'The Bristol Mastery'

#### **Leadership**

See Blanchard, Kenneth 'Situational Leadership'; McDermott, Ian 'Real Leadership';

Collins, James C. 'Level 5 Leadership'; Greenleaf, Robert K. 'Servant Leadership'

#### **Know the context, and influence the Mood**

See Luft, J and Ingham, H 'The Johari Window'; Harris, Thomas 'I'm OK, You're OK'

See work on Neuro Linguistic Programming (NLP) e.g. by Seymour, J.; Knight, S.; Dilts, R.; Young, P.; McDermott, I.; James, T. See also Maravelas, Anna, on curiosity. See also, for entrepreneurship, creativity and innovation, Woodroffe, S. 'The Book of Yo!'