



E.C.L.O.

European Consortium for the Learning Organisation



*16th International Conference
KPC Groep, Hertogenbosch*

18th & 19th June, 2009

Vitality in Organisations **- Fit Until the Finish**

Programme

**In collaboration with two EU funded projects
that E.C.L.O. is proud to be a partner in**

**CONTSENS - Using Wireless Technologies for
Context Sensitive Education and Training**

**VISIBLE - Validation Issues Induce a
Basis for Learning Evaluation**





08:30	09:00	00:30:00	Registration		
09:00	09:15	00:15:00	Welcome and Conference Opening Marc Alen, President ECLO (BE)		
09:15	09:30	00:15:00	Welcome from our Hosts Ruud Bolsius (NL)		
09:30	10:15	00:45:00	The Quacks of Consultancy Prof. Dr. Anton Zijderfeld (NL)		
10:15	10:40	00:25:00	Engagement Forum Marc Alen (BE)		
10:40	11:00	00:20:00	Coffee and Cake - Connecting and Communicating		
11:00	11:10	00:10:00	What's next : introducing sessions to come		
			Creating and Leading "Vital" Organisations	Ergonomical / technological / human engineering factors	Underpinning Organisation "Vitality"
11:10	11:55	00:45:00	Creating Vitality in Leaders in a UK Hospital - a "Thinking in Action" Case Study Józefa Fawcett (UK)	Context Sensitive Location Based Training: A Corporate Case Study Judy Nix (IRL)	What Kind of Leadership Principles to Achieve a More Living Organization? Daniel Belet (FR)
12:00	12:45	00:45:00	Teachers' Work Motivation in Relation to Social Identity and Work Engagement Judith Konermann (NL)	Performance-centered Solution for Context Sensitive and Location Based Mobile Learning Nevena Mileva (BUL)	Eldership and Rejuvenation Rainer Molzahn (DE)
12:45	13:15	00:30:00	Speakers Knowledge Cafe		
13:15	14:15	01:00:00	Lunch – a great networking opportunity		
14:15	14:25	00:10:00	What's next : introducing sessions to come		
			Creating and leading "vital" organisations	Ergonomical / technological / human engineering factors	Underpinning Organisation "Vitality"
14:30	15:15	00:45:00	Zen - Picture the Perfect Start for Vital Change Jill van de Kerkhof and Marene van den Enk (NL)	Steps Towards an Ontology Based Learning Environment Gabor Kisminhok (HUN)	Effervescent Energy Jan Green (UK)
15:15	15:35	00:20:00	Coffee and Cake - Connecting and Communicating		
			LLL, talent management, CSR, work/life balance in "vital" organisations	Ergonomical / technological / human engineering factors	Underpinning Organisation "Vitality"
15:35	16:20	00:45:00	Vital organisations promote professional development Piety Runhaar (NL)	Attaching Information to Physical and Virtual Space to Allow Real-Time Manipulation in a Mobile Context Carl Smith (UK)	Art - Disturbingly Potent Fertilizer for Organisations Ton Bruining (NL)
16:20	16:50	00:30:00	Speakers Knowledge Cafe		
16:50	18:00	01:10:00	Welcome Reception		
20:00	Conference Dinner				



09:00	09:45	00:45:00	Title to be Confirmed Coen Free (NL)	
09:45	09:55	00:10:00	What's Next : Introducing Sessions to Come	
			LLL, talent management, CSR, work/life balance in "vital" organisations	Ergonomical / technological / human engineering factors
09:55	10:40	00:45:00	The Times in a Working Life Where Work Life Balance Becomes an Issue Anita Pickerden (UK)	Jumping into the Experiences of Others Jan Willem Findlater (NL)
10:40	11:00	00:20:00	Coffee and Cake - Connecting and Communicating	
11:00	11:10	00:10:00	What's Next : Introducing Sessions to Come	
			LLL, talent management, CSR, work/life balance in "vital" organisations	Steps, blocks and barriers to building "vital" teams
11:10	11:55	00:45:00	Corporate Social Responsibility Towards the Disadvantaged: Mentoring as a Way to Human Success Karel Van Isacker (BE)	The Art of Living in Organizations : Organizing as a Dance René Brohm (NL)
11:55	12:25	00:30:00	Speakers Knowledge Cafe	
12:25	13:10	00:45:00	Lunch – a great networking opportunity	
13:10	13:25	00:15:00	What's Next : Introducing Sessions to Come	
			LLL, talent management, CSR, work/life balance in "vital" organisations	Steps, blocks and barriers to building "vital" teams
13:30	14:15	00:45:00	Becoming a Vital Organization: Leadership Shift Ruslan V. Lemeshchuk (UA)	Energy8 - Tool to get Employees Involved in Organisational Change Rik Berbe and Mario Brower (NL)
			LLL, talent management, CSR, work/life balance in "vital" organisations	What is Vitality in Organisations?
14:20	15:05	00:45:00	Delta Brew: Overcoming Barriers to Setting up a European Learning Network Simon Jackson and John Findlater (IRL)	Death of a Company - When Fitness Training Fails Ulrich Schweiker (DE)
15:05	15:25	00:20:00	Coffee and Cake - Connecting and Communicating	
15:10	15:55	00:45:00	Fit until the Finish - Start with the Finish in Mind Paul Zonneveld (NL)	
16:00	16:20	00:20:00	Speakers Knowledge Cafe	
16:20	17:00	00:40:00	Speakers Award Ceremony and Final Networking Drink	