

Thursday 14th September - Speakers Biographies

Mary Morrissey	Mary Morrissey is a member of the Irish Health Services Reform Project Office and coordinates the Communications for the National Health Reform Programme with the Dept of Health and Children. Prior to this she was Director of Services for Children on the Autistic Spectrum in Dublin. She has several years experience as a psychologist and psychotherapist and as a manager of a multi -disciplinary clinical service. She has been a clinical supervisor for Doctoral Programmes in several Irish universities. Topics of presentation and workshops have included : Visualising the Leader of the Future; Visualisation of the Vision for a Community of Change Leaders; Personal and Organisational Breakthrough; Models of service delivery; Personal Issues and learning, and Discovering abilities through group work. Mary has had numerous publications on subjects such as Professional and Team development, Psychotherapy and Therapeutic Environment, Sign Systems, Managing Behaviour that Challenges, Groupwork. She has a special interest in visualisation and it's application.
Joe Lafferty	Joe is the founder and servant leader of LifeTree (Scotland) Ltd. Joe's strength lies in developing tailored interventions that build capacity in the client system. His current areas of practice include Executive Coaching, 'Top Team' Development, and working with clients to facilitate organisational transformation. Joe is passionate about learning. His approach is based on reflective practice, seeking to ground theory in practice, translating learning into improved performance. His current areas of research are in leadership, the coaching process, and individual/organisational dynamics. Joe's career began in Engineering and Operational Management. He studied for his MBA at Warwick University (distance learning) while developing his career as an internal consultant / 'change agent', prior to moving into Organisation Development Consultancy in 1999. As well as being servant leader of LifeTree, Joe serves on the Board of Management of Dundee College of Further Education as the convener of the Human Resources and Development Committee. He is the President for the Dundee and Tayside Chamber of Commerce and a member of the Board of E.C.L.O. He is also a trustee of three charities in Scotland.
David Settle	David is Chairman of Quality Service Matters Ltd a management consultancy specialising in performance management, quality assurance and transformation management. His main roles in the public sector were as Chief Inspector of Schools for North Yorkshire Education Authority and Director of Education Support Services for the City of Birmingham. David's international work includes Quality Expert for the EU Tacis Managers' Training Programme, co-worker with the Director of International Affairs for the People's Republic of China to establish exchange of knowledge and skills in the treatment of epilepsy, lead trainer for the Western Cape Province of the Republic of South Africa to set up epilepsy training services in South Africa and lead education consultant working to the Vice President of The Gambia to develop education training services. David's main work currently is with the Central Manchester and Manchester Children's University Hospitals NHS Trust where he acts as project manager for the Trust's transformation programme in partnership with Manchester City Council. He also acts as Principal Consultant to the Centre for British Teachers Education Trust in its DFES work 'Building Schools for the Future'.
Jim Jack	Jim has been the Treasurer of E.C.L.O and Executive Board Member since 1996 and in conjunction with his wife, Brigitte, provides the E.C.L.O network with their administrative and event management. His background is primarily in IT having held international management positions in the UK, Belgium and the USA. During one of his periodic sojourns outside the IT world, he was part of the team that established the Public Sector Consultancy Practice at IBM, working extensively with Strathclyde Regional Council and Knowsley Local Council as well as the UK government's Stationery Office. He was also the world-wide Programme Manager at IBM's international education centre in Belgium (where E.C.L.O was conceived), where he designed, developed and delivered education programmes for an international audience of IBM and customer executives in Europe, USA and Latin America.
Diane Kelly	Diane Kelly is Assistant Director (Continuing Professional Development) at NHS Education for Scotland. Her background is as a general medical practitioner. Over the past 3 years she has been building a research and development programme on how to develop and sustain collective learning in Primary Health Care in the UK, initially in General Practice teams. She has been working on this in collaboration with St Andrews University and has been involved in leading a similar development programme within her own organisation. She joined E.C.L.O in spring 2006.
Diane McDonald	Diane is a member of the Information Resources Directorate within the University of Strathclyde. Her role involves working with departments to identify, prototype and embed innovative technologies and systems to support the university in its core activities of teaching and learning, research and knowledge transfer. This role, while building on previous service provision expertise – Diane was previously the University Network Manager – increasingly encompasses research and advanced development, with particular expertise in complex socio-technical systems and knowledge working. Diane helps bridge the gap between academic research and service provision, enabling understanding of academic requirements which can be translated into improved, relevant service development. She is also a research associate within the Department of Computer and Information Sciences at the University of Strathclyde, publishing both in the fields of learning communities and complex systems. Examples of innovative projects include the Transactional Learning Environment project and a cross-organisational forum developed for the Centre for Public Policy in the Regions' ESRC Network on the Overall Impact of HEIs on Regio

